HEALTHCARE PROFESSIONALS: RIGHTS, DOCUMENTATION AND BENEFITS

PACAM 2027 — Pan-American Congress of Aerospace Medicine, Urgent and Emergency Care

April 23–25, 2027 | Foz do Iguaçu, Paraná, Brazil

4.1. Introduction and institutional commitment

PACAM 2027 recognizes the importance of healthcare professionals in patient care, scientific research, academic education, and the development of urgent and emergency care, aeromedical transport, and aerospace medicine.

Given the congress's international character and its location in Paraná State, the benefits policy will comply with Brazilian and Paraná law and the terms of institutional discounts established by the organizers.

The objective is to provide clear, accessible information so each participant can identify their rights, understand the required documents, and select the appropriate registration category.

4.2. Half-price admission for Paraná healthcare professionals

Legal basis: Paraná State Law No. 22,130/2024, Articles 303-A and 303-B.

Paraná law provides for half-price admission for professionals in the state's public and private healthcare systems at establishments and events covered by the law.

This benefit was introduced by State Law No. 22,235 of December 12, 2024; the list of eligible professions was updated by State Law No. 23,396 of August 11, 2026.

Article 303-A(2) includes active and retired professionals, subject to the remaining statutory requirements.

Application of the benefit to PACAM 2027 must take account of the legal classification of each congress access category.

Important: proof of professional status alone does not remove the need to verify the requirements of state law.

4.3. Which professionals are covered?

Article 303-A(1), as amended by Law No. 23,396/2026, expressly includes the following groups:

Item	Professions and fields
I	Physicians, veterinarians and biomedical professionals
II	Nurses, nursing and radiology technicians and assistants
III	Physiotherapists and occupational therapists
IV	Psychologists
V	Psychoanalysts

Item	Professions and fields
VI	Dentists
VII	Social workers
VIII	Biologists
IX	Physical Education professionals
X	Pharmacists
XI	Speech-language therapists
XII	Nutritionists

Eligibility must consider the professional activity actually performed and the statutory requirements.

Professionals working in other health-related roles not expressly listed by law may ask the organizers to assess their eligibility for institutional benefits.

Official source — Law No. 23,396/2026: https://www.legislacao.pr.gov.br/legislacao/exibirAto.do?action=iniciarProcesso&codAto=402724&codItemAto=2575231

4.4. Active and retired professionals

Article 303-A(2) of State Law No. 22,130/2024 covers active and retired healthcare professionals who fall within its scope.

The statutory benefit therefore does not depend solely on an active employment contract.

Example 1 — Active professional: a nurse working at a public hospital in Foz do Iguaçu may apply for the state half-price admission benefit where the ticket category is legally covered and the requirements are documented.

Example 2 — Private-sector professional: a physiotherapist working in a private Paraná healthcare establishment may apply for the same benefit with appropriate documents.

Example 3 — Retired professional: a physician retired from the Paraná healthcare system may request consideration under the benefit, subject to legal documentation requirements.

Retirement should not constitute automatic grounds for exclusion where the law grants the benefit.

4.5. Documents required from Paraná healthcare professionals

Legal basis: Article 303-B of State Law No. 22,130/2024.

To establish eligibility, a professional must submit an official identity document together with at least one of the documents provided for by law:

- Payslip;
- Employment ID issued by a public or private healthcare establishment;
- Identification card issued by a professional body.

Under the law, these professional documents are alternatives, not cumulative requirements.

Where necessary, the organizers may examine documents to establish the employment connection required by Article 303-A(2), without imposing documentary restrictions contrary to law.

Verification may occur at the point of purchase and during on-site check-in, subject to applicable conditions.

4.6. Healthcare professionals from other Brazilian states

PACAM 2027 will welcome professionals from all regions of Brazil.

However, Article 303-A(2) specifically concerns professionals in the public and private healthcare systems of Paraná State.

Accordingly, producing professional registration from another state does not by itself confer the Paraná state benefit.

Example 1 — Physician from São Paulo: a physician practicing exclusively in São Paulo does not automatically qualify for Paraná's benefit solely by attending an event in Foz do Iguaçu.

Example 2 — Nurse from Santa Catarina who also works in Paraná: a nurse practicing in Paraná's healthcare system may request an eligibility assessment even if resident in another state.

Example 3 — Professional pursuing a master's degree: a physiotherapist from Minas Gerais duly enrolled in a master's program may apply for student half-price admission even if ineligible for the specific Paraná healthcare benefit.

PACAM 2027 may offer additional institutional discounts to professionals from other states under a commercial policy approved in advance.

4.7. Healthcare professionals who are also students

Completion of a degree and professional practice do not prevent a person from continuing as a student during further academic education.

Federal Law No. 9,394/1996, Article 44(III), recognizes postgraduate programs as part of higher education.

Accordingly, professionals duly enrolled in specialization, master's, or doctoral programs may apply for student half-price admission if the ticket category is legally covered and the documentary requirements are met.

Example: a physician practicing in Rio de Janeiro who is enrolled in a doctorate may remain in the Physician registration category and select the relevant student benefit.

The discount will be calculated on the full price of the applicable ticket category, in compliance with the law.

A previously completed postgraduate diploma alone does not establish current enrollment.

4.8. International healthcare professionals

Aerospace medicine, aeromedical transport, prehospital care, and emergency response are multidisciplinary and international in nature.

To expand scientific exchange, PACAM 2027 proposes a benefits program for international participants.

International Professional and Academic Benefit — institutional proposal: the program may cover healthcare professionals and students from Paraguay, Argentina, Uruguay, Chile, Bolivia, Peru, Colombia, Mexico, and other participating countries.

A 50% institutional discount is proposed for international participants who meet criteria approved by the organizers.

Specific conditions may be set for professionals duly enrolled in undergraduate, specialization, residency, master's, or doctoral programs.

Benefits may also be established for professionals invited by partner bodies, hospitals, universities, and emergency response institutions.

The international discount does not itself establish an automatic entitlement to statutory half-price admission under Brazilian law.

Granting it will depend on approval of the institutional policy and officially published conditions.

4.9. Documentation for international participants

The following may be requested to assess institutional benefits:

- Identity document or passport;
- Professional identification issued by a competent council, college, association, or authority in the country of origin;
- Proof of professional affiliation where required;
- Current proof of enrollment where the discount depends on student status;
- Identification of the academic institution and program attended.

For institutional benefits, the proposed policy is to accept documents in Portuguese and Spanish under criteria disclosed in advance.

Documents in other languages may require additional information where essential for verification.

The organizers must avoid collecting unnecessary documents and prioritize objective verification of the status on which the benefit depends.

4.10. How to select the correct benefit during registration

Participants should first select their professional category and then the applicable benefit where available.

Circumstances	Recommended option
Eligible active Paraná healthcare professional	Statutory half-price — Paraná healthcare
Eligible retired Paraná healthcare professional	Statutory half-price — Paraná healthcare
Brazilian physician enrolled in a doctorate	Statutory half-price — Student
Brazilian nurse enrolled in specialization	Statutory half-price — Student
Professional from another state without statutory entitlement	Full price or institutional discount
International student accepted into program	International Academic Benefit
International professional accepted into program	International Professional Benefit
Professional with no applicable benefit	Full-price registration

Statutory categories will be available when the legal conditions are met and the ticket type falls within the scope of the law.

Institutional benefits require specific approval and disclosure of their conditions.

4.11. Prices, discounts and coupons

The organizers may offer benefit-selection mechanisms or discount codes to simplify registration.

Statutory half-price admission: 50% of the corresponding full ticket price, subject to law. Exercising this right must not depend exclusively on a promotional coupon.

Institutional academic or professional benefit: may provide a 50% discount or another previously approved percentage, subject to separate eligibility conditions.

Institutional coupons must have clear conditions specifying eligible audiences, required documents, validity periods, and any use limits.

Statutory benefits cannot be combined with other promotions or agreements under the applicable law.

The full price used to calculate discounts must be a real price actually offered to the public.

4.12. Reserved tickets and equal treatment of statutory beneficiaries

Federal and Paraná legislation establish rules on reserving tickets for half-price admission.

State Law No. 23,092/2026 amended Article 276 of Law No. 22,130/2024 and introduced significant requirements.

Where applicable to the event:

I. The statutory allocation must be 40% of all available tickets, unless a specific legal provision states otherwise.

II. Tickets reserved for statutory beneficiaries must be offered as one unified allocation.

III. The legal allocation must not be divided into exclusive beneficiary-category quotas in violation of the law.

IV. The platform must clearly disclose ticket availability and benefit eligibility criteria.

Additional institutional benefits must not undermine the rights of statutory beneficiaries.

4.13. Data protection and privacy

Review of supporting documents must comply with Federal Law No. 13,709/2018, the Brazilian General Data Protection Law (LGPD).

The organizers must observe the principles of purpose limitation, appropriateness, necessity, security, and transparency, among others.

Documents received must be used solely for lawful purposes connected with eligibility review and registration management, subject to applicable legal bases.

Where possible, excessive collection and unnecessary retention of documents should be avoided, particularly where they contain personal information unrelated to the claimed benefit.

Access to records must be restricted to staff authorized by the organizers.

4.14. Legal framework and official references

1. Paraná State Law No. 22,130 of September 9, 2024

Provisions: Arts. 275, 276, 290, 291, 295, 303-A, 303-B and 322.

Source:
https://www.legislacao.pr.gov.br/legislacao/listarAtosAno.do?action=exibir&codAto=337687&codItemAto=2135530

2. Paraná State Law No. 22,235 of December 12, 2024

Introduced Arts. 303-A and 303-B relating to healthcare professionals.

Source: https://www.legislacao.pr.gov.br/legislacao/listarAtosAno.do?action=exibirImpressao&codAto=347260

3. Paraná State Law No. 23,396 of August 11, 2026

Amended Article 303-A(1) and the list of eligible professions.

Source: https://www.legislacao.pr.gov.br/legislacao/exibirAto.do?action=iniciarProcesso&codAto=402724&codItemAto=2575231

4. Paraná State Law No. 23,092 of March 27, 2026

Updated ticket sales, transparency, and unified reserved allocations.

Source: https://www.legislacao.pr.gov.br/legislacao/exibirAto.do?action=iniciarProcesso&codAto=389518&codItemAto=2474190

5. Federal Law No. 12,933 of December 26, 2013

Half-price admission for students and other statutory beneficiaries.

Source: https://www.planalto.gov.br/ccivil_03/_ato2011-2014/2013/lei/l12933.htm

6. Federal Decree No. 8,537 of October 5, 2015

Half-price admission implementing regulations.

Source: https://www.planalto.gov.br/ccivil_03/_ato2015-2018/2015/decreto/d8537.htm

7. Federal Law No. 9,394 of December 20, 1996

National Education Guidelines and Framework Law, Art. 44(III).

Source: https://www.planalto.gov.br/ccivil_03/leis/l9394.htm

8. Federal Law No. 13,709 of August 14, 2018

Brazilian General Data Protection Law.

Source: https://www.planalto.gov.br/ccivil_03/_ato2015-2018/2018/lei/l13709.htm

9. PROCON-PR — Guidance and rights: half-price admission

Public guidance on benefits, documentation, and commercial practices.

Source: https://www.procon.pr.gov.br/Pagina/Dicas-e-Direitos-Servicos

4.15. Final provisions

PACAM 2027 reaffirms its commitment to valuing healthcare professionals and broadening access to scientific knowledge.

Definitive eligibility, documentation, institutional discount, and ticket-purchase rules will be published after approval by the organizers, without prejudice to legally guaranteed benefits.

Participation by Brazilian and international professionals offers opportunities for integration, cooperation, and strengthening continuing education in aerospace medicine, urgent and emergency care.

PACAM 2027 — Science, education, and cooperation without borders.

Annex — Guidance for management and the platform

Management must confirm with legal counsel and preferably the competent consumer protection authority whether half-price admission legislation applies to each registration category, taking account of the event's scientific and professional nature and included services.

Benefits proposed for decision, distinguishing legal obligations from voluntary concessions:

Audience	Proposed discount
Legally eligible Paraná healthcare professionals	50% statutory half-price
Professionals from other states enrolled in eligible programs	50% student half-price admission, where applicable
International students admitted to institutional program	50% institutional discount
International invited professionals or partner institutions	Up to 50% institutional discount under approved criteria

For Brazilian professionals from other states who are not studying, the organizers may consider a separate institutional discount without presenting it as an obligation under Paraná law.

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